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Sun Hongda offers **"From System View to Design Optimizing Thread Pool Size."** Learn from Sun his new design for calculating optimal thread pool size. Manage your resources more effectively using his technique.



Jay Looney, Managing Principal, Clearview, Intl , LLC allowed us to reprint his article, **"Don't Outsource What You Don't Understand"** This interesting article, originally published by NASPA, helps you walk through the process to prepare for outsourcing and ensure that you are doing the right thing for your company.

Nancy Perkinson shares with us her experiences working with DB2 performance and how we can do a better job in this area in her second article, **"Basic Understanding of DB2 Plan Tables for the Performance Analyst."** You cannot manage what you do not understand and as such, this article helps you delve into the aspects of DB2 management that a performance analyst really needs to do their job. Her practical experience will be invaluable to anyone trying to take their performance skills to the next level.

Denise Kalm presents another edition of "Your Career Coach" with **"Constructive GRIPEing - Getting Through a Layoff."** It happens to nearly everyone at some point in their career. Learn how to manage the situation more productively and come out on top.

Deborah Walker, Certified Career Management Coach kindly permitted us to reprint her article, **"Resume Tips: Five Ways to Grab Employers' Attention."**

Denise Kalm offers a short book review on **"Leadership & Self-Deception - Getting Out of the Box,"** by the - The Arbinger Institute. This book is a great tool if you want to take your career to the next level.

Join us on the CMG Forum. Become a part of our new social network. www.cmq.org/forum. It is open to everyone. We can also now be found on [Facebook](#)  and you can follow us on [Twitter](#) 

Get the conference update on CMG 2010, written by our General Chair, Bill Jouris. There's still time to submit a paper and make this your conference.

If you have a great paper idea and don't want to wait for CMG 2010, don't think you can make it, or just have a short idea for a piece, please send it to measureit@cmg.org.

Inside the **CMG Bulletin** we have the following CMG News items:



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Tom Kelman gives you the calendar for your local CMG in Upcoming CMG Regional Meetings. Check your calendar with the regional meeting in your neighborhood and plan on attending and bringing a colleague. Both North American and International meetings are highlighted. Connecticut, St. Louis, and Philadelphia are all coming up.

Central Europe has 3 meetings in Austria coming up. CMG Italia, Brazil and UK are also planning meetings. Check out the details here.

We have a review of the Northern California CMG meeting. If you attend a local meeting, please consider writing it up -anyone can do it. This helps build your chapter and also shares information with those who couldn't make it.

We are always interested in receiving your [comments, suggestions](#), and [submitted articles](#). Help us make Measure IT even better in 2010.

This issue was made possible through the hard work and dedication of the Measure IT volunteer staff, and the contributions of willing authors. We're always looking for new editors and new writers. We have an international following so are particularly hoping for more participation from the rest of the world.

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